



General Assembly

**Substitute Bill No. 330**

February Session, 2004

\* SB00330GAE\_\_041304\_\_ \*

**AN ACT CONCERNING INVESTIGATIONS BY STATE AGENCIES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2004*) No state agency shall  
2 require or permit a state employee to participate in or conduct an  
3 investigation by the agency if the state employee has an interest in  
4 direct conflict with the investigation. For purposes of this section, an  
5 "interest in direct conflict with the investigation" encompasses any  
6 situation in which: (1) The investigating employee's conduct is the  
7 subject of the investigation; (2) the investigating employee was the  
8 supervisor of, or directly worked with, the employees that are the  
9 subject of the investigation; (3) the investigating employee would  
10 derive direct monetary gain or suffer a direct monetary loss as a result  
11 of the investigation; or (4) the investigating employee's parent, spouse,  
12 child or other family member is the subject of the investigation.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

**LAB** Joint Favorable Subst.

**GAE** Joint Favorable